



POSITION TITLE: *Immigration Social Worker*
REPORTS TO: *Director of Social Work*

WORKSITE: *1 position for Central Nebraska (Grand Island, Lexington, Kearney)*

ORGANIZATIONAL DESCRIPTION: Immigrant Legal Center (“ILC”) is a non-profit law firm. ILC’s mission is to welcome immigrants into our communities by providing high-quality legal services, education, and advocacy. ILC’s passion is to empower immigrants to live with confidence and free from fear. Our client-focused core values are **Compassion, Leadership, Integrity, Excellence, Neighborliness, and Tenacity**. Each year, ILC provides direct legal representation to hundreds of immigrants and advocates for laws and policies that respect the rights of immigrants and encourage compassionate immigration policy reform. Every ILC team member plays a critical role in the organization’s mission and must be passionate about and dedicated to ILC’s values.

POSITION DESCRIPTION: The Social Work Department at ILC is part of a new legal-social work interdisciplinary team and uses a holistic, trauma-informed, and collaborative model.

The Immigration Social Worker is responsible for supporting and ensuring comprehensive direct case management and supportive services to unaccompanied minors and their families/caretakers.

The Social Work Department prides itself on its Diversity, Equity, and Inclusion (DEI) efforts. As a social justice driven department, we are committed to working in an environment that is as diverse, equitable and inclusive as possible for all staff, clients, and individuals. Social workers are expected to learn about, seek to understand, reflect on, and work to realize our DEI goals. Opportunities for growth and professional development in this area is available.

While this social work position is not a clinical/therapeutic position, it does require a therapeutic lens and a comfort with offering a trauma-informed perspective to an interdisciplinary team.

CORE FUNCTIONS OF THE POSITION:

Responsibilities:

- Member of an interdisciplinary team in addressing client’s legal needs and assisting in meeting other needs the minor and/or family has
- Offers trauma-informed perspective and assists with presenting family system and needs from a different lens

- Uses social work training and Code of Ethics to assist in contextualizing dynamics of case
- Conducts a comprehensive biopsychosocial assessment to assist with identifying needs of the youth/family
- Develops individual service plans based upon needs identified during assessment
- Completes detailed, thorough, and timely documentation in compliance with ILC SW policies and procedures
- Provides crisis intervention directly, as needed, or connect the youth/family to services to ensure safety
- Identifies and establish relationships with local service agencies
- Direct case management and supportive services including making appropriate referrals to address needs in the following domains: safety, education, health, mental health, substance use, criminal justice/CPS, housing, food insecurity and others
- Provides clients with accompaniment to the DMV and Social Security offices, if needed
- Maintains regular and timely communication with the supervisor around any issues concerning safety, stability, or well-being
- Participates in ongoing supervision
- Exhibits strong boundaries and client confidentiality

QUALIFICATIONS:

- Social work degree strongly preferred
- Fluency in English and Spanish is required
- Deep understanding of and ability to work well with people of diverse national, ethnic, cultural, religions, gender identities, and socioeconomic backgrounds
- Crisis intervention skills
- Ability to work in a flexible, evolving environment, adapt to situations and manage change effectively
- Commitment to ongoing learning, both as an individual and as part of a department, to value, promote and engage in DEI and anti-racism
- Commitment to intercultural responsiveness, sensitivity, and awareness, and cross-cultural communication skills and responsive practices
- Knowledge of community resources and ability to connect families to community resources
- Excellent organizational, planning and time management skills
- Ability to pass all required background checks
- Possess a valid driver's license and reliable vehicle

Other Preferred Qualifications:

- Knowledge of and experience working with immigrants
- Experience working with populations who have a history of complex trauma

- Lived experience

COMPENSATION

- Salary range from \$40,000 to \$60,000 based on experience and qualifications.
- Excellent benefits, including paid time off; medical, dental, vision, and life insurance; and a 403b retirement plan included.

TO APPLY

- *Please send cover letter, resume, writing sample, and three professional references **all in PDF format** to Karla Avila-Juarez at karla@immigrantlc.org.*