POSITION TITLE: Rural IMLP Staff Attorney
REPORTS TO: Rural Capacity Building Managing Attorney
WORKSITE: Omaha, Nebraska

ORGANIZATIONAL DESCRIPTION: The nonprofit Immigrant Legal Center (ILC) welcomes immigrants into our communities by providing high-quality legal services, education, and advocacy. ILC is an affiliate of the Justice For Our Neighbors network. ILC is an equal opportunity employer. ILC does not discriminate on the basis of race, color, national origin, ethnic background, religion, gender, sexual orientation, age, or disability.

POSITION DESCRIPTION: The Rural Immigrant-Focused Medical Legal Partnership (IMLP) Staff Attorney will work with ILC’s Rural Capacity Building (RCB) and IMLP teams to lay a foundation for the initiation of new immigrant-focused medical legal partnerships with healthcare providers in rural Nebraska communities. This is a 12-month, grant-funded, full-time position based in Omaha. Regular travel to potential IMLP host communities throughout Nebraska will be required.

Immigrant-focused medical legal partnerships embed legal services providers in hospitals and health clinics to address immigration issues that can negatively affect patient health and access to care. Addressing patients’ immigration legal service needs can improve health outcomes and reduce uncompensated care costs for providers. ILC currently partners with three Omaha-based hospitals/clinics to provide immigration legal services to patients and their family members. ILC sees potential to better meet immigration legal service needs across the state by expanding the IMLP model into select rural communities.

The Rural IMLP Attorney will gain familiarity with the IMLP model by providing limited direct legal services to rural clients within ILC’s existing Omaha-based partnerships. He or she will then work closely with ILC’s Rural Capacity Building team to lay the groundwork for potential future IMLPs in select Nebraska communities. (ILC’s RCB program staffs offices in Lexington, Crete, Nebraska City, Columbus, Grand Island, Scottsbluff, and South Sioux City.) The Rural IMLP Attorney will engage with rural healthcare providers and immigrant community leaders to gather community-specific information about the intersection of immigration and medical needs and identify opportunities for better meeting both. The attorney will build relationships with key
stakeholders, generate awareness of and provide education about IMLPs, and seek to lay a foundation for the initiation of one or more rural Nebraska IMLP partnerships in the near future.

MAJOR DUTIES:
• Work closely with Rural Capacity Building team and community partners to identify potential host communities for IMLPs and build relationships with key stakeholders;
• Conduct outreach and education with rural healthcare providers and immigrant community leaders regarding the IMLP model and potential applications in their community;
• Provide legal consultations, including safety planning and “know your rights” counseling, to patients and family members through partnerships with Nebraska Medicine, OneWorld Health Centers, and Children’s Hospital;
• Work assigned direct representation caseload; represent clients before U.S. Citizenship and Immigration Services, Nebraska state courts, and the Omaha Immigration Court;
• Represent ILC at community events, trainings, information sessions, and other related functions;
• Compile programmatic data for program reports.

QUALIFICATIONS:
• Must have a J.D. and be admitted, or willing to be admitted, to practice in Nebraska.
• 1-3 years of immigration legal experience preferred.
• Superb organizational skills and ability to multi-task and work well under pressure.
• Excellent communication skills with clients and community partners.
• Ability to think critically, work independently, assess priorities, take initiative, handle multiple assignments, and meet deadlines.
• Demonstrated ability to cultivate and maintain relationships with community stakeholders.
• Ability to work sensitively with clients and colleagues having diverse personalities, lifestyles, cultures, and faiths.
• Strong commitment to public interest legal services.
• Ability to work occasional evenings, weekends, and travel regionally.
• Ability to effectively communicate in Spanish is preferred.

APPLICATION:
• Salary based upon experience
• Medical, dental, and vision insurance
• Include in application: resume, cover letter, references, and writing sample
• Submit application to Ellen Fitzsimmons at ellen@immigrantlc.org.