



POSITION TITLE: Rapid Response Supervising Attorney

REPORTS TO: Rural Capacity Managing Attorney

WORKSITE: Omaha, Nebraska

ORGANIZATIONAL DESCRIPTION: Immigrant Legal Center (ILC) is a non-profit organization welcoming immigrants into our communities by providing high-quality legal services, education, and advocacy. ILC is part of the national Justice For Our Neighbors network.

ILC is an equal opportunity employer. ILC does not discriminate on the basis of race, color, national origin, ethnic background, religion, gender, sexual orientation, age or disability.

RESPONSIBILITIES OF THE POSITION: The Rapid Response Supervising Attorney works with the Rural Capacity Building (RCB) program team, other ILC staff, and community partners to carry out the objectives of the RCB program. Key program areas include managing a statewide legal safety planning/rapid response team; supervising immigration legal services in rural Nebraska; representing low-income immigrant community members; and supporting education and advocacy efforts to welcome immigrants in rural Nebraska communities. The Rapid Response Supervising Attorney will report to the RCB Managing Attorney and will work in a collaborative team environment with all ILC staff for legal safety planning/rapid response.

This is a full-time position based in Omaha. ILC also has offices in: Columbus, Crete, Grand Island, Lexington, Nebraska City, Scottsbluff, and South Sioux City. The Rapid Response Supervising Attorney will oversee legal service providers working in offices outside of Omaha and will manage legal safety planning responsibilities for the state of Nebraska. Regular travel throughout the state is required.

MAJOR DUTIES:

- Lead ILC's immigration emergency notification and rapid response efforts. In the event of large-scale immigration enforcement, work with community volunteers, organizers, and other legal service providers as part of the statewide rapid response team.



- Oversee Staff Attorney immigration caseloads and assist in the representation of clients before the Immigration Court, Board of Immigration Appeals, United States Citizenship and Immigration Services, and Immigration and Customs Enforcement.
- Oversee ILC cases involving the legal needs of clients in targeted rural communities. Client legal needs may include both immigration legal services and Nebraska state court proceedings related to immigration cases involving Special Immigrant Juvenile Status (SIJ), TVPRA asylum claims, U-visas, T-visas, and other family-based immigration relief options.
- Collaborate with Nebraska Appleseed, Heartland Workers Center, Centro Hispano, Center for Rural Affairs, Multicultural Coalition and other partners across the state to promote inclusion of the immigrants in rural Nebraska, respond to large scale immigration enforcement actions, and ensure effective coordination of know your rights, safety planning and rapid response efforts.
- Participate in the development of media and community advocacy/communication strategies related to immigration enforcement. Serve as the primary ILC media spokesperson for all rapid response efforts.
- Maintain ILC's Rights and Planning Guide and offer regular trainings for community partners and volunteers statewide.
- Create and maintain a deportation defense practice guide and bank of redacted forms to train and provide to ILC and other legal service providers in response to large-scale enforcement measures
- Represent ILC at community events, legal service provider trainings, information sessions, and other related functions.

QUALIFICATIONS:

- Must have a J.D. and be admitted, or be willing to seek admission, to practice in Nebraska.
- Must have 3 - 5 years of immigration legal experience, nonprofit, public interest, or advocacy experience preferred.
- Superb organizational skills and ability to multi-task and work well under pressure. Must be able to think strategically while still responding effectively to dynamic situations.
- Excellent communication skills with clients, community partners, and media.
- Willingness to mentor, supervise, and work in collaboration with other attorneys, DOJ representatives, paralegals, client advocates, community partners.



- Ability to cultivate and maintain relationships with a variety of community stakeholders, particularly in rural communities.
- Ability to work sensitively with clients and colleagues having diverse personalities, lifestyles, cultures, and faiths.
- Ability to work occasional evenings, weekends, and travel regionally, sometimes with minimal notice.
- Spanish language proficiency preferred, but not required

APPLICATION:

- Salary range: \$45,000 - \$55,000 based upon experience.
- Medical, dental, and vision insurance and 403b retirement plan
- Please send resume, cover letter, references, and writing sample by email to Ellen Fitzsimmons at ellen@immigrantlc.org.
- Position will remain open until filled.